



Haile T. Debas, MD, Diversity Fellowship

Haile T. Debas, MD, internationally recognized for his contributions to academic medicine, is widely consulted on issues associated with global health. His career as a physician, researcher, professor, and academic leader spans over four decades in Canada and the United States. At the University of California, San Francisco (UCSF), he served as Chair of the Department of Surgery, Dean of the School of Medicine, Vice Chancellor, Chancellor, and Founding Executive Director of Global Health Sciences. He was the Founding Director of the

University of California Global Health Institute from 2009 to 2016. A native of Eritrea, Dr. Debas received his MD from McGill University and completed his surgical training at the University of British Columbia and post-doctoral fellowship at UCLA. He is the Maurice Galante Distinguished Professor of Surgery, Emeritus at UCSF and was a lead editor of the *Essential Surgery* volume of *Disease Control Priorities, Third Edition (DCP3)*, published by the World Bank in 2015. Dr. Debas is a member of the National Academy of Medicine and a fellow of the American Academy of Arts and Sciences. He currently serves on the Board of Trustees of the Aga Khan University and has served on the Board of Regents of the Uniformed Services University. He was instrumental in the creation of the Consortium of Universities for Global Health, serving as the Founding Chair of its Board of Directors.

Program Overview

The Haile T. Debas Diversity Fellowship was established in 2017 to support our goal of increasing the number of under-represented minority surgeons in academic surgery. The UCSF General Surgery Residency Training Program has a long tradition of training academic general surgeons. Participating in a 4th year subinternship at UCSF provides the student with the opportunity to experience first-hand this environment of clinical excellence, inquiry and investigation.

To help defray the costs associated with a taking an elective course in San Francisco, the Fellowship provides a stipend of \$2500.00, applicable to the tuition fee, transportation, housing, and incidental expenses. Recipients are selected based on academic career potential. A maximum of two stipends are awarded to visiting students during each academic year.

Application Requirements

Applicants must be in good academic standing and actively progressing toward a Doctor of Medicine degree at an affiliated LCME-accredited institution. UCSF students are not eligible.

Applicants must complete a [VSLO application](#) for an elective in General Surgery at UCSF by June 1, 2020.

In addition, the following items must be received via Box (email to Diversi.4jrlkbjho0se9sbe@u.box.com) as a single PDF document (file saved as Last Name, First Name) no later than **June 1, 2020**:

1. Debas Diversity Fellowship Application (see next pages)
2. A one-page personal statement
3. Letter of recommendation from a faculty mentor

Any questions should be emailed to:

Heidi Crist
Curriculum Analyst
Heidi.Crist@ucsf.edu

Matthew Lin
Clerkship Director
Matthew.Lin@ucsf.edu

Jessica Gosnell
Associate Clerkship Director
Jessica.Gosnell@ucsf.edu

DEBAS DIVERSITY FELLOWSHIP APPLICATION FORM

The UCSF Department of Surgery is deeply committed to diversity and promoting a culture of inclusion in all of its forms. The questions below are intended to promote these goals. All of the information in this application will be kept in strict confidence.

The Applicant:

<i>Last Name</i>	<i>First Name</i>	<i>Birth date</i>
<i>Primary Email</i>	<i>Alternate Email</i>	
<i>Home Telephone</i>	<i>Mobile Phone</i>	

Gender: Female Male Transgender Decline to answer

Disadvantaged Background: Yes No

If yes, please check category:

- Family with an annual income below established low-income thresholds.
- Social, cultural, or educational environment such as that found in certain rural or inner-city environments that have demonstrably and recently directly inhibited the individual from obtaining the knowledge, skills, and abilities necessary to develop and participate in an academic medical career.

First Generation in Family to Attend College: Yes No

Race/Ethnicity: What is your racial background? (OPTIONAL. Check all that apply)

African American/Black

- Native-born Black American African (origin in black racial group)
- Haitian West Indian

Asian

- Bangladeshi Laotian Burmese/Myanmarese Malaysian Chinese
- Nepali Filipino Pakistani Indian Sri Lankan Indonesian
- Thai Japanese Vietnamese Korean

Caucasian or White (of Europe, Africa, or the Middle East)

Hispanic/Latino

- Central American Mexican Cuban South American
- Puerto Rican

Native American

- American Indian Native Alaskan Native Hawaiian

Pacific Islander

- Fijian Polynesians Guamanian Samoan Marshallese Tahitian
- Melanesians Tongan Micronesians

Prefer not to disclose

How did you learn about this program?

Last name, First Name

Personal Statement

Applicant: Either cut and paste or type directly into the grey box below. (Max: 1,500 words)